



"SPARKS"

Are you getting the most out of the best talent in your business?

# YOUR BEST TALENT COULD BE...

A young girl with a joyful expression is walking across a metal bridge. She is wearing a black t-shirt with the words 'FUTURE LEADER' printed in white, and striped leggings. The background shows a blurred outdoor setting with trees and a building.

**LOOKING FOR BETTER**

57% of knowledge workers are open to looking for a new job within the next year. (*Future Forum*)

**KEEN TO GROW MORE**

18% of staff attrition is down to a lack of opportunities for growth and achievement. (*Work Institute*) 76% of Gen Z employees say that learning and growth are key to success in their careers (*LinkedIn Learning*)

**FEELING THWARTED**

42% of employees seeking a new job don't feel that their company maximise their abilities and skills (*Deloitte's Talent report*) People stay almost 2X longer at companies that provide scope for internal mobility (*LinkedIn Learning*)

**YOUR BEST TALENT ARE  
DEFINITELY...**

**EXPENSIVE TO REPLACE**

The cost of replacing an employee is 1.5 to 2 times their annual salary. *(Gallup)*

# DIAGNOSE YOUR BUSINESS



How valued does your best talent feel?

How loyal and connected are they to the business cause?

To what extent do you give them opportunity to grow with you?

IF YOU DON'T LIKE THE  
ANSWER TO ANY OF THESE  
QUESTIONS...

**GET IN TOUCH.**

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